

SITUATION REPORT
September 28, 2011
Prepared by: Libya Outreach Group

EXECUTIVE SUMMARY

Highlights

Libya's National Oil Corporation (NOC) employees protest outside offices in Tripoli saying they want a clean break from the past regime [Article](#)

Newly appointed staff from the NCO are being protested against as they are perceived to be unqualified for their positions. NOC employees are seeking new management, who lack the corrupt behaviors that were rewarded by the Gaddafi regime. Government employed an estimated 80% of the Libyan population and was known to be rife with corruption and bribery. "This is a new era, a new revolution. We paid a lot of blood. We are looking for a huge change," said Haifa Mohammed, who said she worked in the company's sustainable development department. The protesters carried banners saying: "We need a change of leadership to return to work." and "Yes to justice, no to favoritism." (Reuters)

These sentiments are widely felt across Libya as Libyans want to move forward by building a new and better Libya. One fear the people have is repeating the same behaviors and practices of the old regime. The people want a clean slate and do not want to endure hardships caused by corruption and nepotism. During the old regime people were often hired or appointed to position not on merit but because of family or social connection, resulting in many public workers holding positions they were ill qualified for and unable to manager properly. Other employees not showing up to work but still collecting paychecks reducing the amount of jobs available for qualified workers and building resentment from workers who are actually performing their jobs.

The ousting of Gaddafi opens the door for the adoption of clear and desired management best practices, transparent and informed decision making processes, and clear performance management and accountability procedures; ultimately instituting organizational and workplace behavior change within Libya. Libya needs an enterprise human capital management office, dedicated to transforming Libya's workforce, during this critical time of transition, whereby the international community's transfer of knowledge and expertise will be at its zenith; and giving Libyans the opportunity to learn critical skills needed during this complex and challenging period in Libya's history. .

NTC urges the UN to help prevent possible terrorist threats and attacks from Gaddafi and his family. [Article](#) , [Article](#) , [Article](#)

As long as Gaddafi is at large; he poses a threat to the stability of Libya. He, Aicha and Saif al-Ialsm have broadcasted speeches encouraging their loyalists to continue fighting via the Syrian based TV station Arrai TV.

Other members of Gaddafi's family and loyalist group have traveled to Algeria, Tunisia and

other African countries loyal to Maumner Gaddafi. This apparent disregard for the security and safety of Libyans has caused concern among the NTC and other international groups. These countries and media outlets could be used as launching sites for inciting riot, chaos and encouraging terrorist activities in Libya and endangering stability in the region.

Additional News

From September 28-29 (a.m.) 2011:

- Maumner Gaddafi may be hiding in Libya's southern desert under the protection of Tuareg fighters and could be near the Libya Algerian border. His exact whereabouts are unknown. [Article](#)
- Col. Ahmed Bani, the military spokesman for NTC says, Seif al-Islam is in Bani Walid and Muatassim is in Sirte. [Article](#)
- Pro-Democracy forces take Sirte port Tuesday [Article](#)
- Very heavy fighting in Sirte, Libya Wednesday inside the city center [Video](#) , [Article](#)
- Pro-Democracy fighters in Sirte city center facing fire from snipers in the area and are having a hard time moving forward. [Article](#)
- NTC urges NATO to intensify their strategic bombing of military targets in and around Bani Walid and Sirte. There have been heavy casualties in the last few days. [Article](#)
- NATO press conference on Libya [Video](#)
- Former Libyan Prime Minister Al-Baghdadi Ali al-Mahmoude was arrested in Tunisia near the border of Algeria. He sentenced to six months in prison for illegally entering the country by a Tunisian judge, but was freed yesterday. Tunisia says they did not receive any requests to extradite Mr. al-Mahmoude from the NTC or any other entity. [Article](#) , [Article](#)
- NTC sends 20 million LYD (\$16 million) to the newly liberated town of Sebha, Libya [Article](#)
- Canadian Foreign Affairs Minister, John Baird my visit Libya this week if the National Transitional Council (NTC) selects a new interim cabinet [Article](#)
- NTC decides to postpone naming the new interim council until Libya is fully liberated from Gaddafi [Article](#) , [Article2](#)
- The first shipment of Libyan crude oil was shipped from eastern port of Marsa el Hariga on September 25, 2011 to Italy. [Article](#)
- Libya's oil tanker fleet owned by the state-owned shipping firm, General National Maritime Transport Company (GNMTC) to resume business within a month and some ready for trading in the next two weeks. [Article](#)
- Malta urges Libya to adopt international conventions on immigration [Article](#)

Born in the wake of the 17 February Revolution, the Libya Outreach Group is dedicated to raising awareness, facilitating outreach, and providing stabilization and transition support for
Libya

Libya Outreach Group has recently changed the format of its Situation Reports. We will provide a highlight of the day's events with more in-depth commentary and policy briefs. Thank you for your continued engagement and support.